



22nd June, 2017



# OUR STARTING POINT



COMPLIANCE

Reactive to Proactive:  
process safety

Shared passion  
with unions

Going beyond  
Health and Safety

H&S: Behavioural  
and belief, not 'rules'

Empowering the  
workforce

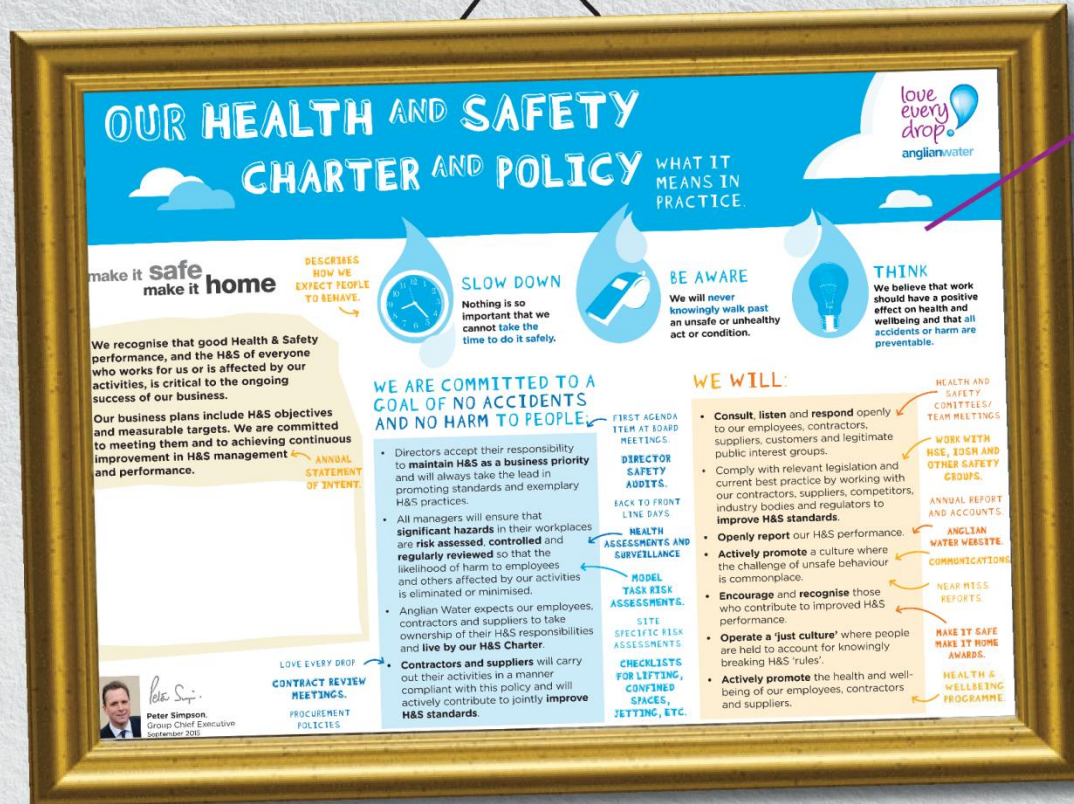
Inclusive with  
our partners

OH&S is everybody's  
business

WELLBEING



# OUR AMBITION



“We believe that work should have a positive effect on health and wellbeing”



# AN INTEGRATED APPROACH



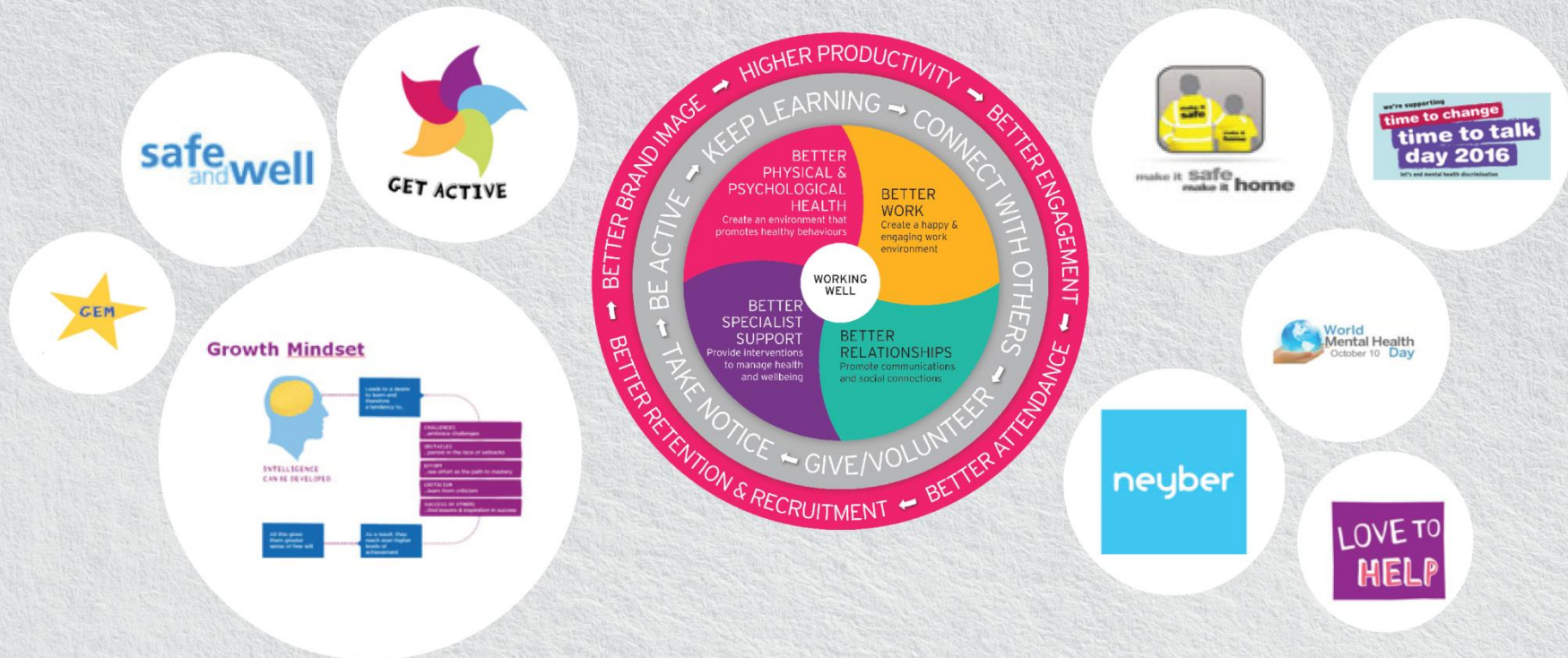
MARS

*John Lewis Partnership*



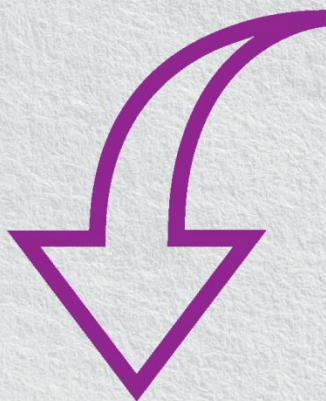


# HOW WE DEVELOPED OUR STRATEGY

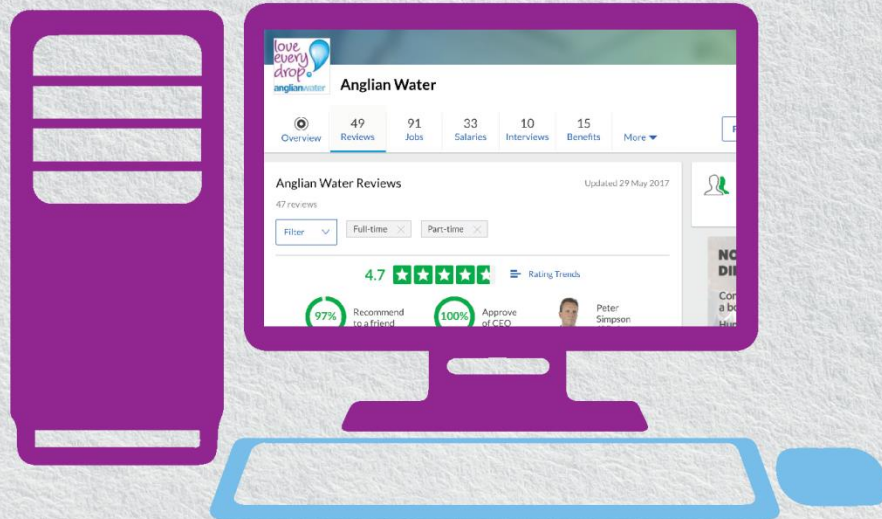




# OUTER RING BENEFITS

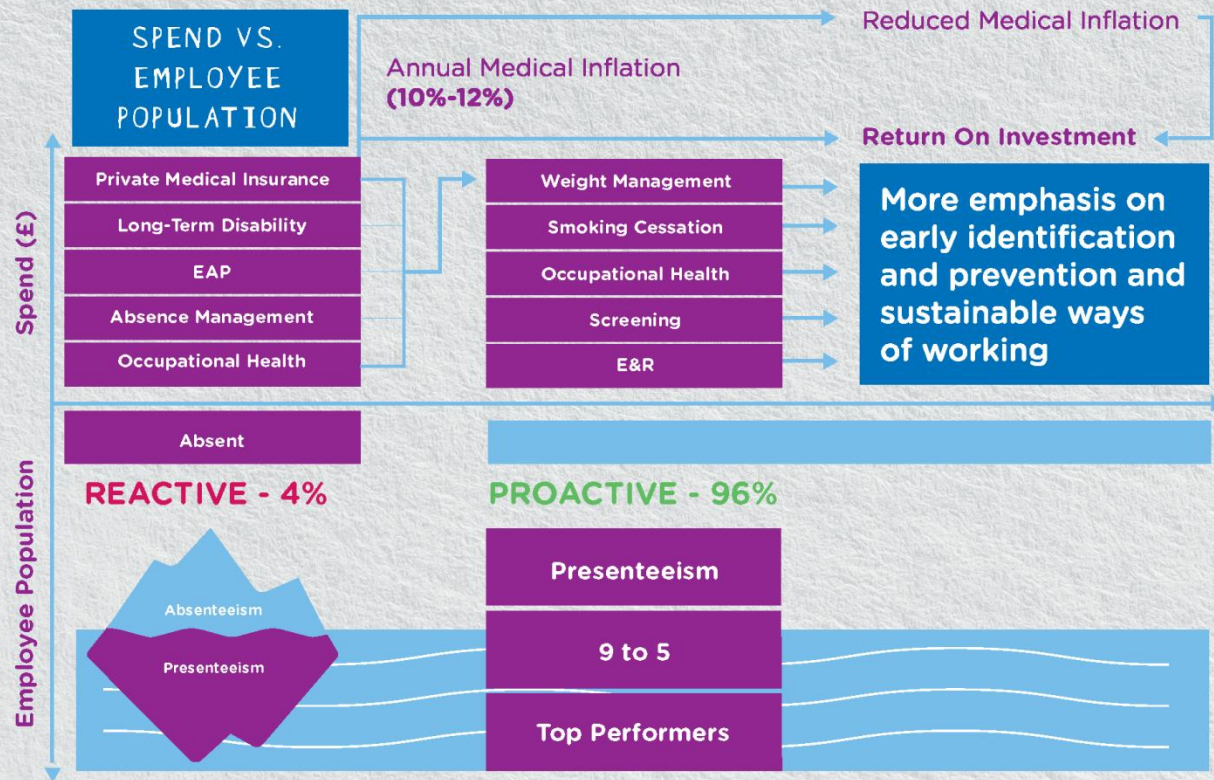


SICKNESS





# MAKING THE WIDER CASE



Gibbs VO1  
Conceptual model



# WHAT NEXT?



Continue to share



Use with supply chains



Make it faster for small businesses to engage with



Refresh workwell model







love every drop  
anglianwater

THANKS FOR LISTENING