

Personalise your agenda

23 November 2023

1. Choose your sessions: Select one option in each time block.
2. Keep time free to make the most of the exhibition: the day gives you a chance to meet more than 40 leading reward and employee benefit specialists. From established big names such as Aon, Howden, Mercer and WTW to new innovators such as Ben, Isio, KareHero, Mintago and Yurtle, there is nowhere else you can meet such an extensive range of vendors under one roof.



Agenda

08:30 - 09:30	08:30 - 09:15	08:30 - 09:15	
	Room: Bishopsgate 1	Room: Bishopsgate 2	
Registration and visit the exhibition Breakfast and meet the exhibitors	Strategic workshop 2 [with strategic partner: Mercer Marsh Benefits] The evolution of benefits tech - getting ahead of what's coming next	Strategic workshop 1 [with strategic partner: Peppy] Managing the emerging workplace health landscape: How can you prepare for what comes next?	
Room: Broadgate 09:30	Chair's welcome and REBA Insights Debi O'Donovan, Co-founder and Director, REBA		
Room: Broadgate 10:00	Opening keynote: How will generative AI impact jobs and change the future of work Simon Greenman, Global AI and technology innovator, Partner at Best Practice AI, co-founder of MapQuest and former member of the World Economic Forum Global AI Council		
10:40	Networking coffee break and visit exhibition		
11:15 - 12:00 Topical speaker breakout sessions			
Room: Broadgate 1	Room: London Wall	Room: Bishopsgate	Room: Broadgate 2
Option 1	Option 2	Option 3	Option 4
11:15 - 11:35	11:15 - 11:35	11:15 - 11:35	11:15 - 12:00
Rising trend: building a financial wellbeing strategy around lifestage events Brian Bene, VP Customer Experience and Brand Leader, Octopus Money Moderator: Jake Attfield, Programme Manager, Fair for All Finance	What do you need in place now as a reward and benefit leader to take advantage of the future technological advances? David Kirk, Growth Leader, Technology, Aon Moderator: Aidan Lever, Research Director, REBA	The evolving role of technology in delivering a truly valued employee experience Guy Clarkson, Digital Growth Leader, Mercer Marsh Benefits Moderator: Dawn Lewis, Content Editor, REBA	Panel: The future of employer-funded healthcare: how medical inflation is a game changer [with strategic partner: Peppy] <ul style="list-style-type: none"> • The major forces causing employers and insurers to rethink employee health benefits • Ways in which high medical inflation will change up the UK health and risk insurance products • Getting ahead of your budgets and future planning to mitigate and manage costs • Re-thinking your insurances and linked employee benefits to future-proof your employer-funded healthcare Panel includes: Mridula Pore, Co-founder, Peppy Anna Cotgreave, Head of Reward and Benefits, UK, Clifford Chance Samantha Sergent, Director, International Benefits, Microsoft Moderator: Debi O'Donovan, Co-founder & Director, REBA
11:40 - 12:00	11:40 - 12:00	11:40 - 12:00	
How to use financial education to drive awareness, understanding and action on your benefits Tim Perkins, Co-Founder & CEO, nudge Moderator: Jake Attfield, Programme Manager, Fair for All Finance	From benefits to personalisation to personalisation 2.0: how AI is driving change Graham Meike, Chief Product and Innovation Officer, Zest Moderator: Aidan Lever, Research Director, REBA	Ways to align and implement your benefits strategy to meet business sustainability and ESG goals Kirsten Watts, Associate, Barnett Waddingham Moderator: Dawn Lewis, Content Editor, REBA	



12:10 – 12:55 Topical speaker breakout sessions

Room: Broadgate 1	Room: London Wall	Room: Bishopsgate	Room: Broadgate 2
Option 1	Option 2	Option 3	Option 4
12:10 – 12:30	12:10 – 12:30	12:10 – 12:30	12:10 – 12:30
What are the future key ingredients that will emerge to support financial resilience and literacy in the next two years? Sarah Long, Head of New Business, WEALTH at work Moderator: Jake Attfield, Programme Manager, Fair for All Finance	The future of benefits: More things change, the more they remain the same Amol Mhatre, Global Head of Intellectual Capital, Research and Innovation for Health, Wealth, Career (HWC), WTW Moderator: Aidan Lever, Research Director, REBA	Defusing the ticking demographic timebomb with better support for workplace carers Stephanie Leung, Co-founder & CEO, KareHero Moderator: Dawn Lewis, Content Editor, REBA	Rethinking performance and pay: 3 keys to creating a culture of performance Ross Elmsly, Head of Solution Advisory, beqom Moderator: Janet Cooper OBE, Chair of Remuneration Committee, Nurture Landscapes Group
12:35 – 12:55	12:35 – 12:55	12:35 – 12:55	12:35 – 12:55
Managing sustainable employee benefits in volatile economic times Brett Hill, Head of Health and Protection and Damon Hopkins, Head of DC, Broadstone Financial Solutions Moderator: Jake Attfield, Programme Manager, Fair for All Finance	Benefits for 2030: the challenges that lie ahead Matthew Gregson, Executive Director, Howden Employee Benefits & Wellbeing Moderator: Aidan Lever, Research Director, REBA	Permacrisis: What an unstable world means for the future of employee personal safety Craig Cowdrey, Co-Founder and CEO, Sonder Moderator: Dawn Lewis, Content Editor, REBA	The journey toward reward transparency – opening Pandora’s box or true panacea? Justine Woolf, Director of Consulting, Innecto (part of the Personal Group family) Moderator: Janet Cooper OBE, Chair of Remuneration Committee, Nurture Landscapes Group

12.55 – 14:10 Lunch and visit the exhibition

14:15 – 15:00 Topical speaker breakout sessions

Room: Broadgate 1	Room: London Wall	Room: Bishopsgate	Room: Broadgate 2
Option 1	Option 2	Option 3	Option 4
14:15 – 14:35	14:15 – 14:35	14:15 – 14:35	14:15 – 15:00
Employee benefits: Is everyone benefitting? What the Great British public has to tell us about what’s working (and what isn’t) Will Aitken, Director, Isio Moderator: Jake Attfield, Programme Manager, Fair for All Finance	Redefining ‘flexible’ benefits for a mobile, global workforce Matt Macri-Waller, Founder & CEO, Benefex Moderator: Aidan Lever, Research Director, REBA	Building connections and resilience across generations for a productive future workforce Chris Britton, People Experience Director, Reward Gateway Christina Kelly, Reward Manager, Reward Gateway Moderator: Dawn Lewis, Content Editor, REBA	Panel: Reimagining pay and reward strategies for the future workforce <ul style="list-style-type: none"> Rethinking compensation, pay reviews and variable pay strategies to align with the need to reskill employees for changing job roles Using different career pathways to create and retain current talent into the future: understanding the reward drivers and what levers you can pull How pay inflation is shifting thinking about bonuses, commissions and allowances Focusing on agile structure and processes, analytics and reporting Yasemin Sezgin, VP Total Rewards, Pixel United Dan Waller, Director – Compensation and Benefits EMEA, FiServ Moderator: Janet Cooper OBE, Chair of Remuneration Committee, Nurture Landscapes Group
14:40 – 15:00	14:40 – 15:00	14:40 – 15:00	
How the health risk timebomb is disrupting the insurance buying ecosystem Josh Hart, Co-founder, Chief Product & Technology Officer, YuLife Moderator: Jake Attfield, Programme Manager, Fair for All Finance	Why the status of reward and benefits professionals is about to get a whole lot bigger Max Landry, Co-CEO, Peppy Moderator: Aidan Lever, Research Director, REBA	Unlocking Inspiration: why and how recognition strategies and insights are driving performance, inclusion and connection Phil Williams, Head of Employee Programmes, BI WORLDWIDE Moderator: Dawn Lewis, Content Editor, REBA	

15.00

Visit the exhibition and afternoon tea

Explore the latest products, services and solutions from a mix of established big-name suppliers and fresh new innovators. Afternoon tea will be served in the exhibition area



Room: Broadgate
15.30

Curated roundtables

A key feature and highlight for attendees is the opportunity to come together in small groups to share thinking and ideas on key issues and challenges.

1. Addressing health insurance inflation and access to services
2. Aligning your reward and benefits strategy with ESG goals and the journey to net zero
3. Building financial resilience and literacy for a sustainable workforce
4. Evolving your global benefits design to support fairness and equity
5. Rethinking pay and reward: how pay inflation is shifting thinking about bonuses, commissions and allowances
6. Reviewing benefits – building effective supplier relationships to drive value and ROI
7. Using data to transform decision-making and personalise benefits

Room: Broadgate
16.15

Closing keynote: Television Presenter, Journalist and Broadcaster - Naga Munchetty

REBA Director, Debi O'Donovan will talk to Naga about her life, work and the future of communications. They'll explore a range of themes including:

- In the age of fake news how can we trust what we see and read?
- Changing attitudes and behaviours in the workplace
- Staying relevant and in touch in a constantly evolving world
- How to survive life's peaks and troughs.

17.00

Final remarks and close of conference

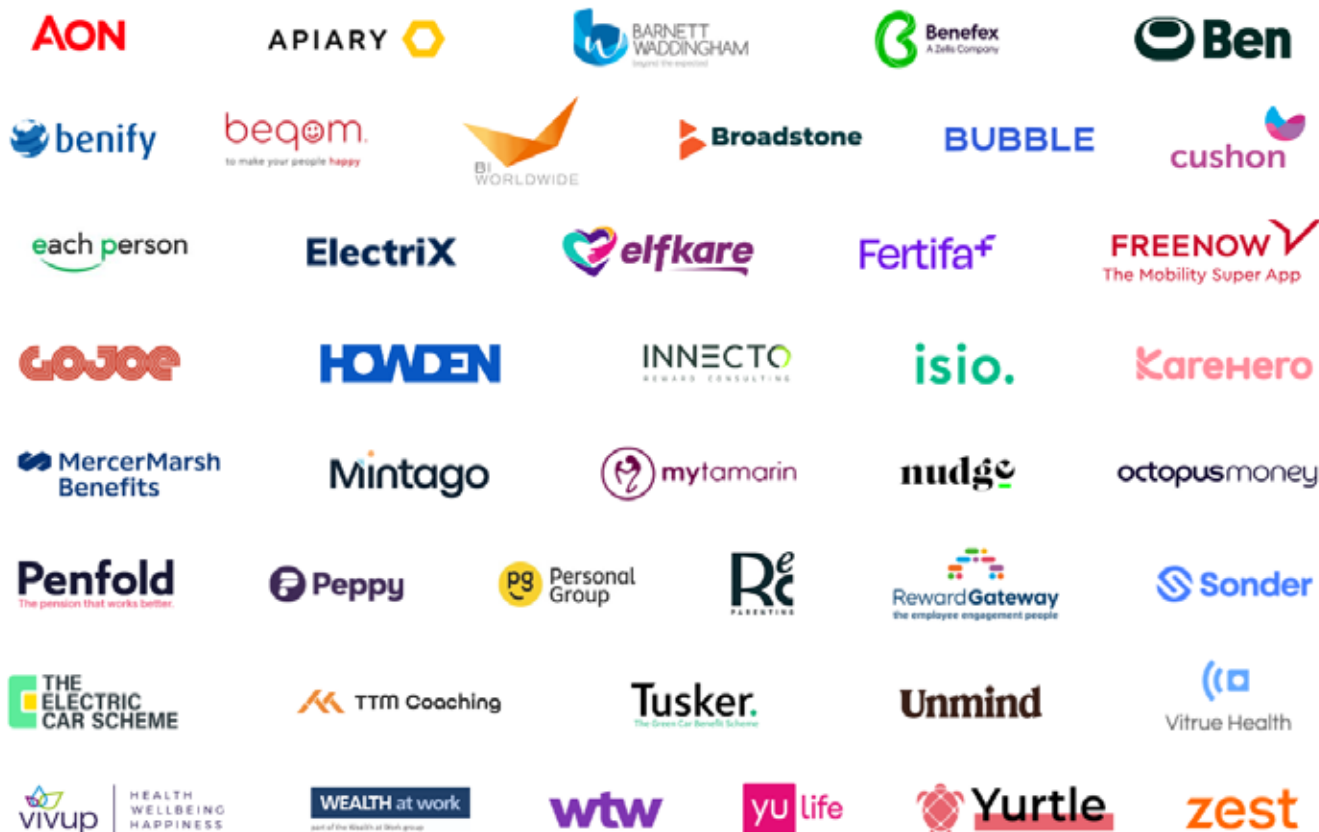


Visit the exhibition:

It's such a great use of your time – 40+ providers under one roof in one day.

Break times will be busy with refreshments and networking with your peers, so you'll need to allow at least one time block to visit the exhibition. Keep some time free to discover new services, find new suppliers, talk to existing contacts, benchmark services and more. There is a great array and range of suppliers keen to meet you. Discover what's new in just a few hours.

Thanks to our exhibiting sponsors for supporting REBA with this event:



*Please note this agenda is correct as at 16/11/23. See REBA website for the latest version.