



# MENTAL WELLBEING: THE HEART OF YOUR TOTAL REWARD PROPOSITION

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**JUST EAT**

# A LEADING GLOBAL HYBRID MARKETPLACE FOR ONLINE FOOD DELIVERY

## Global reach

12markets

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## Offering choice

112,000Restaurant Partners, serving over 100 different cuisine types

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## Diversified customer base

27m active customers, placing over 221 million orders in 2018

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## A fantastic team

Over 3,600 employees globally

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\*data correct at Q3 update 2019

# CONFEDERATION OF STATES

## *GLOBAL VS. LOCAL*

- basic global offering available to all
- local experts with market specific interests
- *NOT ONE SIZE FITS ALL*



DOES MONEY BUY YOU  
HAPPINESS?



# BRILLIANT BASICS



# WHAT OUR PEOPLE SAID

86%

understood how their mental health affects their day to day

59%

felt they can discuss their mental health and wellbeing with their manager

51%

felt that Just Eat takes mental health and wellbeing seriously

50%

felt Just Eat was supportive of their mental health and wellbeing

44%

were aware of the mental health and wellbeing support available to them

31%

thought Just Eat had an open culture in discussing mental health

# MENTAL WELLBEING

## *THE RIGHT BALANCE*

### REACTIVE

Employee assistance programme

Mental health first aiders

Life assurance and income  
protection

Applied suicide intervention skills  
trained employees

### PROACTIVE

Mental health and wellbeing app with  
Unmind



Mental health coaches with Sanctus

Stronger minds with AXA



# KEY “TAKEAWAYS”

Role of Leadership

Employee as  
consumer

Unleashing Your  
Workforce

Differentiation





# QUESTIONS?

