



Disruptive technology for pre-boarding engagement

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We all know that this doesn't work



**MOTIVATION OF YOUR
EMPLOYEES**

And now research confirms it...



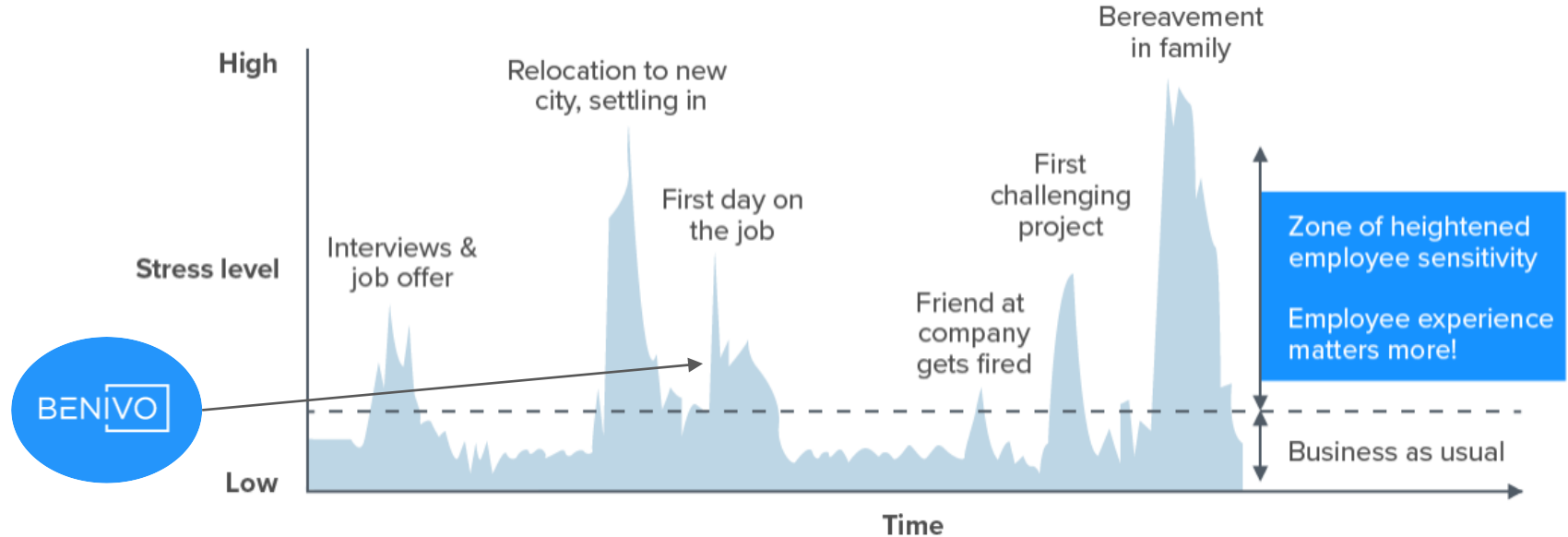
By giving people \$30 bonus, Intel lost almost 5% of productivity.

By giving a 'well done' by the manager, productivity went up.

— Dan Ariely —

Some moments matter more

In times of high stress employees appreciate support much more than in other times



Source: [Accenture research](#)

As HR Leaders, we should diversify and reduce dependency on the manager-employee relationship



Reward packages can institutionally enhance employee experience







Here's 4 simple, impactful strategies for reward to improve employee experience

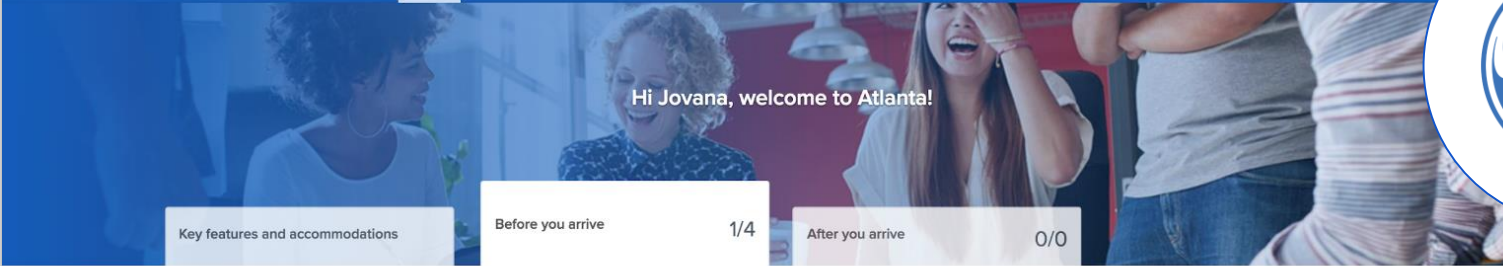


Dedicated resources for preboarding

 Imagination at work

Home Rental Advice Explore





Hi Jovana, welcome to Atlanta!

Key features and accommodations


Before you arrive 1/4


After you arrive 0/0


Your checklist to get everything done hassle free

Learn from your colleagues

3 TASKS TO BE DONE

 **Select your office address** - Update your GE office location and benefit from Rental Advice e-learning modules to help you move

 **Arrange your Welcome Pack delivery** - Update your address so we can send you something special

 **Get renters insurance** - Accommodation providers may ask to see renters insurance before renting you a property



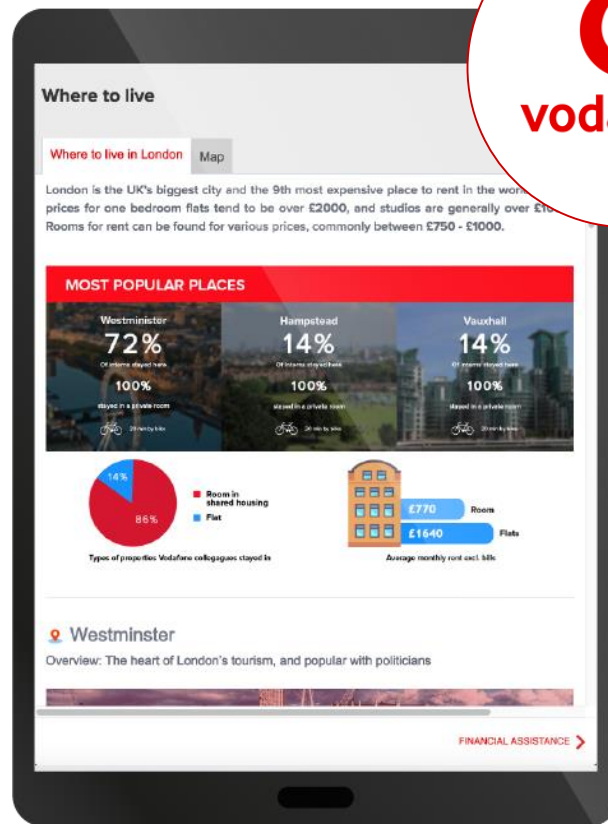
Social Insights

Peer-to-peer knowledge is powerful

Connect Your New Joiners to

- Office culture
- Neighborhood tips
- Success tips for your first week, month, quarter
- Popular company events
- Office demographics

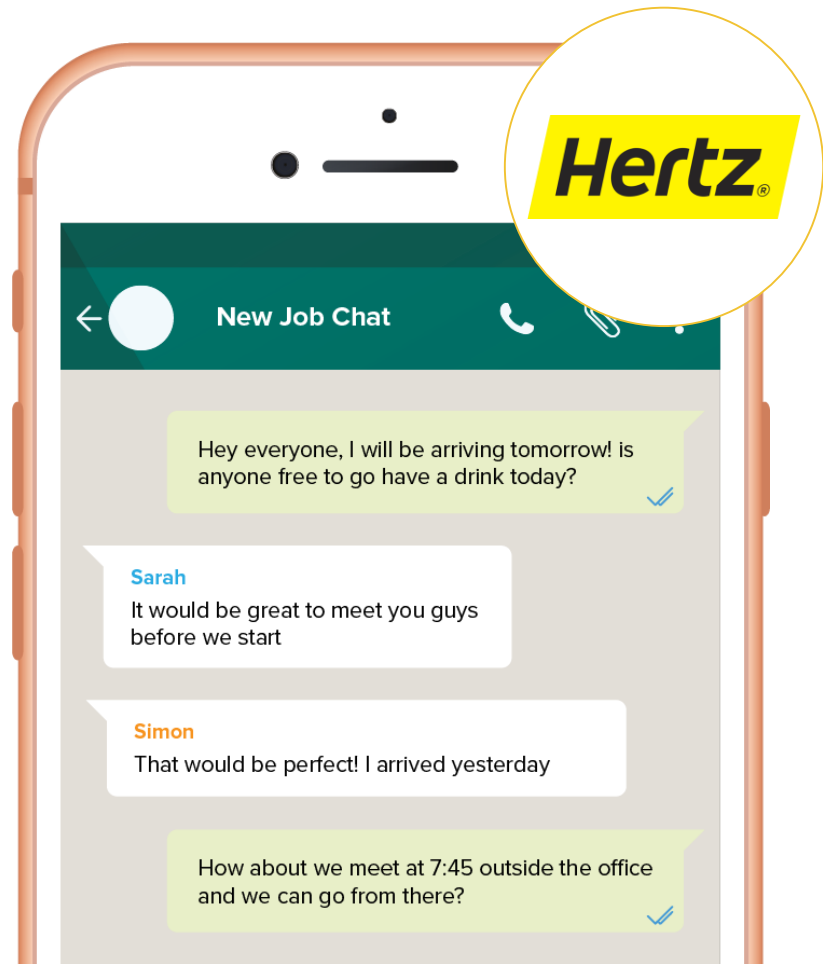
Colleagues can give the best welcome



Communities

Connect with other new joiners under the company umbrella and brand

Increase engagement and make employees feel part of your company even before they join





Welcome Packs

*From the company.
Show the company cares.
Develop a sense of connection.*



Google is not using welcome packs as a company swag, they build an emotional connection with a consistent experience across Europe



**Learn how Benivo can help you
bring them all together.**

