

# REBA Global Reward Directors Forum

## Employee Benefits



**Mattioli Woods plc**  
WEALTH MANAGEMENT & EMPLOYEE BENEFITS



**Mattoli Woods plc**  
WEALTH MANAGEMENT & EMPLOYEE BENEFITS

# Worldwide Broker Network





**Mattioli Woods plc**  
WEALTH MANAGEMENT & EMPLOYEE BENEFITS

About us



WE EMPLOY OVER  
**450 STAFF**

TAKING CARE OF OVER  
**£6 BILLION**  
OF OUR CLIENTS' ASSETS



THROUGHOUT OUR  
**7 LOCATIONS**

REVENUE

**£35 million/\$50 million**





Mattioli Woods plc  
WEALTH MANAGEMENT & EMPLOYEE BENEFITS



Think global, act local





# Mattioli Woods plc

WEALTH MANAGEMENT & EMPLOYEE BENEFITS



## Mattioli Woods plc

WEALTH MANAGEMENT & EMPLOYEE BENEFITS

PROJECT MANAGER & QUALITY ASSURANCE

FRANCE



GERMANY



AUSTRALIA



NEW  
ZEALAND



SINGAPORE



Payroll Tax Legal Reward  
Local Information Insights





Mattioli Woods plc  
WEALTH MANAGEMENT & EMPLOYEE BENEFITS

Make the right choice



# Global Mobility

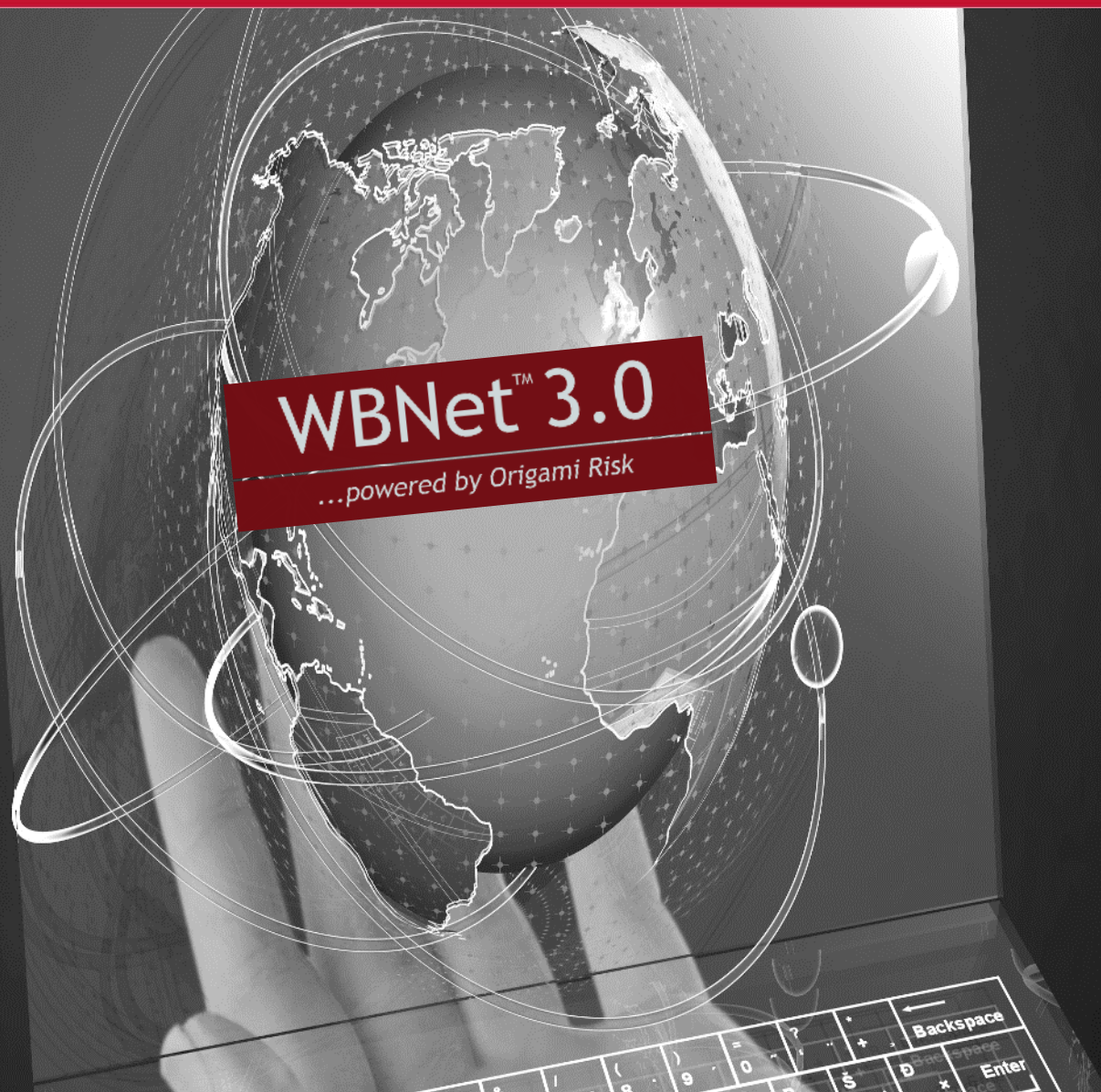




Mattioli Woods plc

WEALTH MANAGEMENT & EMPLOYEE BENEFITS

# Benefits Management Technology







- Rationalisation of healthcare benefits to match the client's benefit strategy
- Improved employee engagement
- An initial saving of £45,000
- A further saving of £75,000





**Mattioli Woods plc**

WEALTH MANAGEMENT & EMPLOYEE BENEFITS

# The final piece of the puzzle ...?





# Mattioli Woods plc

WEALTH MANAGEMENT & EMPLOYEE BENEFITS



TOTAL  
REWARD  
STATEMENTS

FLEXIBLE  
BENEFITS

WELLBEING

MERGERS

ACQUISITIONS



EXECUTIVE  
FINANCIAL  
COUNSELLING

EMPLOYEE  
ENGAGEMENT

RISK  
BENEFITS

INTERNATIONAL

WORKPLACE  
SAVINGS



HEALTHCARE

EMPLOYEE  
ENGAGEMENT

PENSIONS

DISCOU





**Mattioli Woods plc**  
WEALTH MANAGEMENT & EMPLOYEE BENEFITS

## Contact details



**Alan Fergusson**

Employee Benefits Director

+44 1224 652110



**Ed Watling**

Healthcare Business Development Manager

+44 141 375 7126



**Hannah Stebbings**

Senior Employee Benefits Consultant

+44 7841 918 138

Follow Mattioli Woods ...



The views provided in this presentation are for general information purposes only and represent the opinion of the authors based on market conditions at the time of writing, which are subject to fluctuations, and interpretation of current and proposed legislation and HMRC practice, which are subject to change. Nothing in this document represents investment advice of any nature whatsoever, and it does not constitute an offer or solicitation to purchase or sell any financial instruments. Accordingly, to the extent permitted by applicable law, Mattioli Woods plc do not accept any liability or responsibility for the information contained in this presentation or any investment decision or other action that may be taken in reliance upon the information contained in this presentation. Mattioli Woods plc accept no responsibility for any errors of fact or opinion and assume no obligation to provide you with any changes to their assumptions.

Mattioli Woods plc. Registered in England No 03140521. MW House, 1 Penman Way, Grove Park, Enderby, Leicester, LE19 1SY.

Mattioli Woods plc is authorised and regulated by the Financial Conduct Authority.