

# Future Forum 2022

## Exhibition Guide and Agenda



Full agenda available at [www.reba.global](http://www.reba.global)

## Agenda

08:15-09:30

Registration – Breakfast and meet the exhibitors

Visit Exhibition

Registration – Breakfast workshop – Beyond pay: using the right mix of benefits to show you care (Invitation only)

Find out how the exhibitors can support you with services and solutions to tackle current challenges.

09:30-10:40 – Overwhelmed by change? ... flexible working, demographics, ageing, recruitment, retention, reskilling, fairness and sustainability  
Ed Gillespie, futurist and co-host of Futureonauts podcast

Option 1 – 11:15-12:00

Option 2 – 11:20-12:05

Option 3 – 11:25-12:10

Visit Exhibition

Broadgate

London Wall

Bishopsgate

11:15-12:10

[11:15-11:35] Breakout session  
**New digital solutions to deliver a next-level employee experience**  
*Sponsored by Willis Towers Watson*

[11:20-11:40] Breakout session  
**Achieving financial resilience in times of change**  
*Sponsored by nudge*

[11:25-11:45] Breakout session  
**New ways to offer wellbeing benefits to support DEI, ESG and fairness**  
*Sponsored by YuLife*

Find out how the exhibitors can support you with services and solutions to tackle current challenges, from the cost-of-living crisis to inclusive health & wellbeing or performance & reward.

[11:40-12:00] Breakout session  
**Transforming compensation for an increasingly flexible world of work**  
*Sponsored by uFlexReward*

[11:45-12:05] Breakout session  
**Futureproofing your workforce to withstand financial challenges in a time of ongoing change**  
*Sponsored by Cushon*

[11:50-12:10] Breakout session  
**Case study: How Capgemini is enhancing its employer reputation**  
*Sponsored by Peppy*

Option 1 – 12:15-13:00

Option 2 – 12:20-13:05

Option 3 – 12:25-13:10

Visit Exhibition

Broadgate

London Wall

Bishopsgate

12:15-13:10

[12:15-12:35] Breakout session  
**A new way to fair pay: Driving equitable change to help pay go further**  
*Sponsored by Innecto*

[12:20-12:40] Breakout session  
**The next chapter in financial wellbeing: preparing for what comes next**  
*Sponsored by WEALTH at work*

[12:25-12:45] Breakout session  
**The rise of the family: how leading employers are meeting the new and surprising expectations of parents and carers**  
*Sponsored by Bright Horizons*

Find out how the exhibitors can support you with services and solutions to tackle current challenges, from the cost-of-living crisis to inclusive health & wellbeing or performance & reward.

[12:40-13:00] Breakout session  
**Continuous performance meets continuous compensation**  
*Sponsored by Beqom*

[12:45-13:05] Breakout session  
**The “third wave” of financial wellbeing - and why it's no longer optional**  
*Sponsored by Octopus MoneyCoach*

[12:50-13:10] Breakout session  
**Democratising workplace health and wellbeing in an era of inclusion and fairness**  
*Sponsored by Lime*



Option 1 – 14:20-15:05 Broadgate	Option 2 – 14:25-15:10 London Wall	Option 3 – 14:30-15:15 Bishopsgate	Visit Exhibition 14:20-15:15
[14:20-14:40] Breakout session <b>Workforce sustainability: emerging practices that create social wellbeing and increase employee retention</b> <i>Sponsored by Aon</i>	[14:25-14:45] Breakout session <b>Reshaping your retirement approach for longer working lives: risks and rewards for employers</b> <i>Sponsored by HUB Financial Solutions</i>	[14:30-14:50] Breakout session <b>Using digital health tools to recession-proof the wellbeing of your workforce</b> <i>Sponsored by Tictrac, a Dialogue company</i>	Find out how the exhibitors can support you with services and solutions to tackle current challenges, from the cost-of-living crisis to inclusive health & wellbeing or performance & reward.
[14:45-15:05] Breakout session <b>Shaping your future: How global businesses are evolving their recognition strategy in the face of four megatrends?</b> <i>Sponsored by BI WORLDWIDE</i>	[14:50-15:10] Breakout session <b>How to create a financial wellbeing strategy that is inclusive and non-exclusive</b> <i>Sponsored by Claro Wellbeing</i>	[14:55-15:15] Breakout session <b>How to use wellbeing data to level up your benefits strategy</b> <i>Sponsored by Champion Health</i>	

**15:05-15:45 Visit the exhibition and afternoon tea**  
*Explore the latest products, services and solutions from a mix of established big-name suppliers and fresh new innovators. Afternoon tea will be served in the exhibition area.*

Curated roundtable discussions (pick one topic): 15:45-16:30 Broadgate	Visit Exhibition (alternative to the roundtable session)
<ol style="list-style-type: none"> <li>Emerging trends in pay and reward during tighter financial times</li> <li>Meeting the new benefits needs of a modern workforce</li> <li>Taking an agile approach in a hot talent market</li> <li>Evolutions in global benefits design</li> <li>Data forecasting to understand your employees and create a better benefits strategy</li> <li>Using reward and benefits to empower employees to live more sustainably</li> <li>Financial wellbeing initiatives to support staff through the cost-of-living crisis</li> </ol>	Find out how the exhibitors can support you with services and solutions to tackle current challenges, from the cost-of-living crisis to inclusive health & wellbeing or performance & reward.

**16:30-17:10 Closing keynote: Creating a digital, diverse and different future**  
 Dr Anne-Marie Imafidon MBE  
*Top 10 BAME leader in Tech and host of Women Tech Charge podcast*

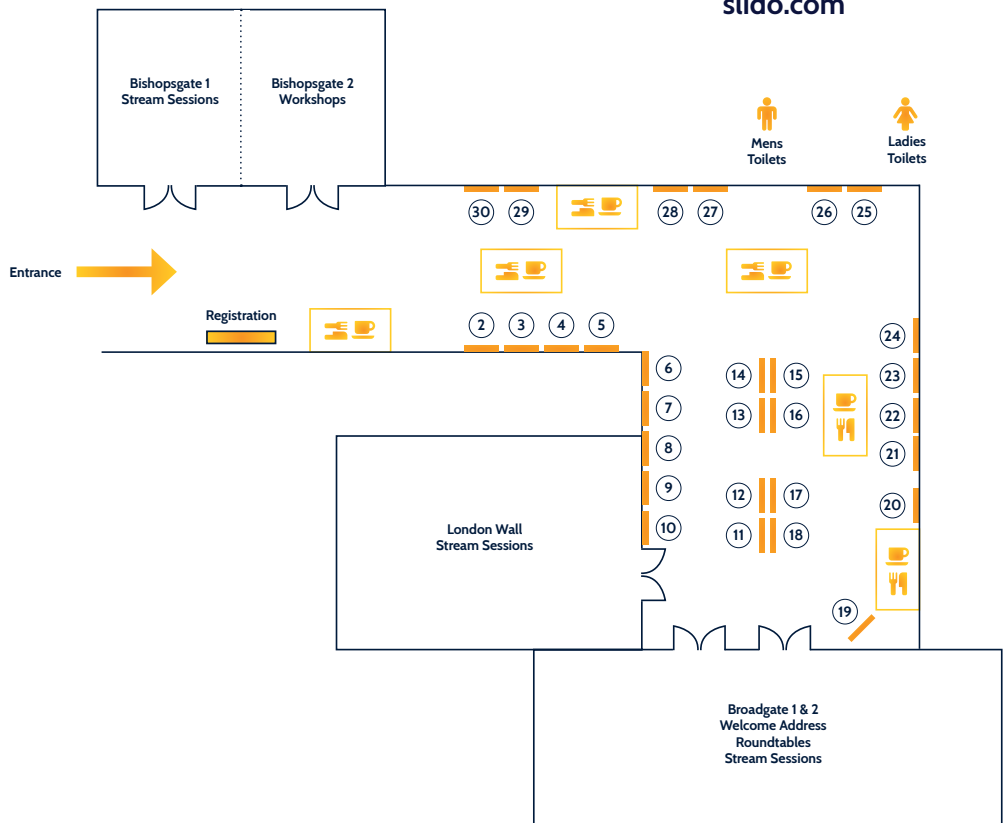


Join the event on [slido.com](https://www.slido.com)

# Floorplan

## Key to exhibitor stands

- Stand 15 Aon
- Stand 4 Benify
- Stand 2 beqom
- Stand 27 BI WORLDWIDE
- Stand 25 Bright Horizons
- Stand 6 Champion Health
- Stand 12 Claro Wellbeing
- Stand 13 Cushon
- Stand 8 Erika
- Stand 24 Free Now for Business
- Stand 19 Furthr
- Stand 3 HUB Financial Solutions
- Stand 10 Innecto Reward Consulting
- Stand 22 Just Eat for Business
- Stand 7 Lime Global
- Stand 5 myTamarin
- Stand 29 nudge global
- Stand 16 Octopus MoneyCoach
- Stand 23 Penfold
- Stand 28 Peppy
- Stand 11 Tictrac
- Stand 18 uFlexReward
- Stand 30 Unmind
- Stand 26 Vitru Health
- Stand 20 WEALTH at work
- Stand 9 Willis Towers Watson
- Stand 17 Work&Life Partners
- Stand 14 YuLife
- Stand 21 Zest



# Select the ones you want to talk to today

## Aon: Stand 15

At Aon we specialise in all areas of employee benefits, and our team of experienced, **award-winning consultants** are ready to help you, whatever your current benefits challenges.



## Benify: Stand 4

Transform your EVP with our market leading **global benefits and total rewards platform**.



## beqom: Stand 2

**Global compensation management:** Create and execute total reward strategies that are aligned with performance, personalised and continuous. Work across global regions, generations, job types and through market changes.



## BI WORLDWIDE: Stand 27

Experts in navigating the complex process of onboarding, managing, and evolving **global reward and recognition strategies**. Global and local clients including 120 Global Fortune 500.



## Bright Horizons: Stand 25

Bright Horizons Work+Family Solutions provides the **best-in-class work+family solutions**. Today we support employers to enable the holistic combination of work and family; ensuring **working parents and carers** are amongst the most engaged and productive members of any team. Operations in the US, UK, India, the Netherlands and Australia.



## Champion Health: Stand 6

**One platform, all areas of wellbeing:** Personalised, proactive platform to support all employees. Talk to us about joining up your wellbeing initiatives and data-driven decisions for leaders.



## Claro Wellbeing: Stand 12

Meet Claro Wellbeing, a **financial wellbeing platform** that helps organisations improve financial health. Our financial wellbeing services are based around **access to financial coaches for all**.



## Cushon: Stand 13

**Innovative savings options** that create financial resilience now and through future change. Give employees greater choice and control over their financial future with our **suite of financial education, wellbeing, savings and pensions services supported by engaging technology**.



## Erika: Stand 8

Talk to us about **employee digital wellbeing**. Erika helps employees build healthier relationships with technology by providing the tools needed to achieve digital balance, preventing online and digital burn-out and improving personal wellbeing.



## Free Now for Business: Stand 24



A **convenient travel solution** that provides your company with automated, detailed reporting. Book taxis or PHV's or e-scooters on demand or in advance. Use Free Now to automate travel expenses, monitor travel, encourage greener travel, convenient or subsidised commuting costs to support return to work and the cost-of-living crisis.

## Furthr: Stand 19



The responsible business climate champion: we help businesses, customers & workforces make a real difference. Show your shareholders, existing employees, potential employees & customers that you are a truly climate-conscious business. Talk to us about how to **deliver climate action that truly engages your stakeholders**.

## HUB Financial Solutions: Stand 3



We will be showcasing our two **innovative retirement planning services**; Pension Buddy and Destination Retirement with online content and tools help with the essentials of planning for retirement. Includes regulated, automated advice. Help employees to take control of their finances and retire with financial confidence.

## Innecto Reward Consulting: Stand 10



Talk to us if you are looking for honest advice, support and practical help to solve challenges relating to attracting, retaining and motivating people. We offer **strategic reward consulting** and a range of employee benefits, discounts and insurances offered via a cutting-edge engagement platform.

## Just Eat for Business: Stand 22



**Providing great food perks** to your team in the office or at home: a full range of corporate catering solutions that help drive retention and engagement. Our technology is people-focused, intuitive and data-driven, providing personalisation and reporting. We can analyse what rewards work best for teams - **offering discounts or subsidies**.

## Lime Global: Stand 7



**Whole of workforce health and wellbeing:** Everyone has the right to access the healthcare they need, no matter their job title. Health benefits motivate and engage employees! We can help you **democratise workplace health with fair, inclusive & affordable access for all**. Also talk to us about **supporting employees dealing with cancer**.



### myTamarin: Stand 5

#### Support during the critical

life stages: Fertility, pregnancy loss, birth / early parenthood, childcare, menopause, elder care. 80% of staff are in a critical life stage. 1 in 3 of them quit, reduce working hours, or lose productivity. myTamarin addresses these issues with experts include fertility nurses, midwives, sleep consultants, menopause nurses & many more – reached via 1-to-1 video or chats.



### Unmind: Stand 30

#### Unmind is a cultural change platform for mental health and wellbeing.

We help leaders create psychologically safe and engaged cultures and empower employees to lead more fulfilling lives. Talk to us about our new and extended services and additional training for line managers.



### nudge global: Stand 29

#### Impartial, global financial education

for all: nudge demystifies money management. Drawing on behavioural psychology and data, our global financial wellbeing benefit empowers individuals with personalised knowledge and skills.



### Vitru Health: Stand 26

Come and talk to us about practical physical health support to avoid issues like neck and back pain in your hybrid or WFH teams (all while meeting employer DSE regulations).



### Octopus MoneyCoach: Stand 16

The entire money system can be confusing. Most schools don't teach money and society makes it taboo. Consequently, most of us are more pessimistic about what's possible with our money than we should be. Everyone deserves to have access to friendly, trustworthy 1-to-1 guidance. We believe everyone should have a personal money plan to reach their goals and everyone deserves to feel good about money.



### WEALTH at work: Stand 20

#### WEALTH at work is a leading financial wellbeing and retirement specialist

- helping to improve financial futures. Established in 2005, we work with hundreds of organisations to offer bespoke financial education, guidance and regulated financial advice. Our services help the entire workforce make informed decisions, covering everything from debt and money management to optimising employer sponsored benefits and retirement income options: delivered face-to-face or digitally to encourage employee engagement and action.



### Penfold: Stand 23

#### Upgrade and modernise your pension

provision, we've rebuilt the workplace pension experience from scratch. Discover an engaging and efficient pension scheme that will help make your pension contributions recognised and appreciated. Talk to us about our new app-based approach to auto-enrolment, combining pots, switching, investing, monitoring and engaging staff with this core benefit.



### Willis Towers Watson: Stand 9

Managing people, risk and capital to propel the world's leading businesses forward. We provide data-driven, insight-led solutions in the areas of people, risk and capital that make your organisation more resilient, motivate your workforce, and maximise performance.



### Peppy: Stand 28

Peppy is a health app that is changing the way employers care for their people, supporting under-served areas of healthcare. These include family and reproductive health – trying to start a family, becoming a parent and going through the menopause – and specialist support for men's health and women's health.



### Work&Life Partners: Stand 17

Support your employees with their family care needs & rising costs of living, by giving them access to backup care solutions, and financial support with subsidies you set. Our back up care solutions help employers address the work-life needs of families, the rising associated costs, and multi-generational workforces.



### Tictrac: Stand 11

We would love to share more about how we support organisations globally to design and implement holistic wellbeing strategies and solutions. Welcome to our global health and wellbeing platform: Engage with employees. Inform with meaningful insight. Enable healthier outcomes.



### YuLife: Stand 14

YuLife is an all-in-one insurance and wellbeing benefit that transforms traditional insurance into life-enhancing experiences every employee will value and use. Our products (group life, sick pay, critical illness and dental) provide financial protection and security, and reward people for living well. Employees access top wellbeing tools (virtual GP, mental health support, fitness) and employers deliver high value wellbeing programmes with effortless admin.



### uFlexReward: Stand 18

#### Real time global reward

management system: The platform enables better decision-making for the international total reward professional based on complete information and improves employee engagement through real-time total reward statements and agile reward options.



### Zest: Stand 21

Zest is the next-generation benefits platform that's reinventing the world of employee benefits. Zest is designed to support your staff benefits program in 4 key ways, by elevating employee engagement, controlling costs, automating administration and reducing risk.

