



reba Wellbeing Congress

20 June 2024 | London



Exhibition Guide & Conference Agenda



Access Slido for session
Q&A at #REBAwellbeing
or scan the QR code

Venue wifi
Network: convene
Password: stayconnected

Share your experience
on social media

#rebawellbeing

Unlock the value in your benefits offering with Isio's strategic consultancy.



Strategic
Benefit Design



Risk and
Healthcare



Employee Support
and Financial
Wellbeing



Benefits
Technology

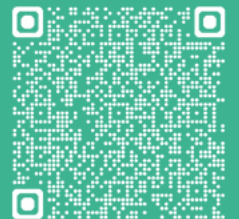


Pay Modelling



DC Consulting

Scan to get in touch



Visit Isio on stand 62 today.

Plan your time in the exhibition

Find out what's on offer in the comprehensive exhibition of over 80 providers. Make the most of your time today by planning which ones you want to see using the details below.



Stand
50

AAG Financial Education

Our bespoke approach to **financial wellbeing** is tailored to your employee demographic, which allows us to provide the right level of education and support designed to accommodate employees at all levels.



69

Adora Digital Health

Adora is the **menopause health & wellbeing platform** for companies looking to support menopause & healthy aging - to keep women in the workplace.



82

Adroit Legal Services

Adroit is a complete benefits package provider connecting your people with quality-assured, affordable, and accessible **private client legal services**, and practical and emotional **bereavement support**.



68

Aegon

Our purpose is to help our customers live their best lives. As the UK's largest platform provider, we provide **pensions, savings and investment** products to over 4 million customers across the country.



38

Aon

At Aon, we help our clients shape business decisions for the better. Businesses thrive when the communities they serve and the people they employ also flourish. We help organisations **develop, reimagine and optimise wellbeing** initiatives through a **data-led, holistic approach**.



4

Apiary Life

Apiary Life is reimagining Work-Life Support, providing digital tools and human expertise for employees and their families **navigating the life moments** that matter most.



28

Apricity Fertility

Apricity is the world's first **virtual fertility clinic**. Our **fertility benefit** gives end-to-end support and treatment from our own doctors and nurses, and transparent pricing with no hidden costs.



Stand
56

Aslan

At Aslan, we help support your people by offering **rewarding and flexible pay**. With our mobile app and card, salaried employees can get paid as they earn, and enjoy market-leading cashback on all their spend.



5

Aviva

We offer a range of quality, award-winning **health, group protection, workplace pensions and wellbeing products** to suit a variety of budgets, as well as a range of **mental and physical wellbeing** support that customers can use every day.



18

AXA Health

We'll help keep your business happy and healthy, and help your employees bring their best selves to work. **Private Medical Insurance – Employee Assistance Programmes (EAP) – Occupational Health – Wellbeing Services**.



79

Barnett Waddingham

Barnett Waddingham is a leading independent **UK professional services consultancy** with expertise across **risk, pensions, investment, insurance, employee benefits and benefits platforms**.



46

Benefex

Benefex is the company behind OneHub, the award-winning **employee experience platform**. We power exceptional reward and benefits experiences for 2M employees in 900 organisations across 85 countries.



63

Benenden Health

At Benenden Health, we're on a mission to improve the nation's health by making **private healthcare** accessible to everyone.



87

beterspace

Giving employers the **platform** and insights to future proof their wellbeing strategy whilst recognising their employees individual needs.



Stand
54

Benify

Talk to us about our award-winning **global employee benefits and total rewards platform and app** that will help you create an exceptional benefits and rewards experience for your most valuable asset throughout the employee lifecycle.



12

Bluecrest Wellness

Bluecrest Wellness believe that prevention is better than cure. Their **health assessments** are designed to provide a thorough insight into current wellbeing and potential future health risks.



86

Boutros Bear

Empower your employees back to full productivity and thriving: we provide clinically evidenced solutions for employees struggling at work with **long term health conditions**.



65

Bubble

Bubble is the UK's leading back-up **care provider**; over 2 million hours of **childcare, petcare and eldercare** have been arranged via the app.



19

Carrot Fertility

Whether there is a need for care through **fertility preservation, IVF, pregnancy and postpartum, adoption, menopause**, and more, Carrot Fertility supports members and their families through every step.



32

Champion Health

The Champion Health **platform**, known as the "Netflix of Wellbeing", brings **all areas of wellbeing into one place**, providing leaders with what they need to truly make a difference for the people.



26

Check4Cancer

At Check4Cancer we offer award winning checks that you can be proud of. Our services are run by leading **cancer specialists** and strong clinical governance is at the heart of everything we do.

Stand
25

Cleveland Clinic London Ltd

Cleveland Clinic London works with organisations globally to provide **evidence-based annual health screens** and access to GP services for their employees.



21

Close Brothers Asset Management

We have been providing workplace **financial wellbeing services** to some of the UK's best known organisations for 50+ years, delivering measurable positive change for both businesses and their employees.



20

Cushon

Cushon, part of NatWest Group, provides innovative **workplace pension and savings products** through an engaging app and climate-focussed investments. We help employees get comfortable with pensions.



71

Cycle Solutions

Cycle Solutions promotes healthy, sustainable commuting through implementing **tailored Cycle to Work schemes**, enhancing employee benefits and saving organisations money



91

Deloitte

Find out how Deloitte can support your **global benefits strategy** and use our integrated **global technology platform: My Benefits My Choice**, plus compliance, governance and insight driven by data analytics and much more.



58

ElectriX

ElectriX is an EV specialist, powered by LV= General Insurance. We make it easy for businesses to switch to **electric vehicles** by offering **salary sacrifice**, business and personal contract hire.



73

Elfkare

See how Elfkare can boost team connectivity and engagement using our **AI driven reward and recognition app** focused on human relationships at work and encouraging a culture of kindness.

Stand
44

eMed UK

eMed provides 24/7 access to convenient care for your employees with online or in person **primary care, chronic health**, and weight management appointments. Prioritise your employees health with eMed.



80

Employee Benefit Collective

At the Employee Benefits Collective, we provide a comprehensive suite of employee benefits and wellbeing services, supported by a market-leading **flexible benefits platform** and award-winning EBC TV.



81

Epassi UK

Epassi's vision is to become the leading **digital, pan European employee benefits provider**. The Epassi app revolutionises how people pay for benefits including meals, transport, healthcare, exercise and culture. 1.7m users accessing services from over 50,000 merchant partners.



48

EQL - Phio

Phio is your virtual partner in MSK health. Phio Access and Phio Engage empower you on your **MSK healthcare journey** by giving you the means and drive you need to manage your recovery.



27

EyeMed Vision Care UK

EyeMed UK is the fastest growing **vision care company** in the UK offering flexible, savings-driven vision care solutions. Our eyecare vouchers ensure DSE compliance and support employee eye health.



49

Fertifa

Fertifa is an employee benefit that actually makes an impact. Give your employees access to comprehensive and inclusive **reproductive healthcare** from our team of specialist doctors and nurses.



52

FluClinic2You

FluClinic2You is a leading provider of **on-site flu vaccinations** for corporate businesses looking to reduce the impact of influenza (flu) on their businesses.

Stand
7

Gallagher

Gallagher's Benefits & HR Consulting division advises, designs, administers and communicates **benefits, retirement, pension, HR and compensation programmes**.



14

Generali Employee Benefits (GEB) Network

A **global Employee Benefits platform** that helps Multinational Corporates succeed by protecting and enhancing the physical, emotional & financial wellbeing of their human capital.



43

GoJoe

We help global enterprises connect and engage staff through **health & fitness**, reducing rising health costs, providing rich data & simplifying health & wellbeing benefits through a **consumer-grade app**.



13

HCA Healthcare UK

Partnering with you to keep your employees in their best health. We are dedicated to providing your employees with unparalleled support for their **physical and mental health** through our **comprehensive healthcare programme**.



31

HCML

HCML provides employee health and wellbeing solutions including **healthcare trusts, EAP+, MSK and mental health support**, and wellbeing interventions to address and prevent ill health in the workplace.



40

Healix Health

Healix Health gives organisations the power of control over **healthcare** for their employees through: Bespoke design, Cost-effective solutions, Nurse-led care, **Alternative to PMI**.



53

Heka

Heka is an **employee benefits platform** that meets the health and wellbeing needs of every generation in the workplace. It offers employees 5,000+ services and products from 50+ wellbeing categories.



Invest in staff wellbeing and improve productivity with Simplyhealth

Workplace absence has soared to the highest level in over a decade.¹ Now more than ever, supporting your staff's health and wellbeing is vital to maintaining a healthy and happy workforce and improving business results.

Support your staff with a new generation of health benefit:

- ✓ **Reduce sick days** by helping your staff with 24/7 GP and mental health support
- ✓ **Support their financial wellbeing** with money towards everyday healthcare costs
- ✓ **Protect their time** with easy access to trusted healthcare services to support MSK concerns, at home blood testing and discounted wellbeing products

Discover more at simplyhealth.co.uk/businesses

Visit stand 61 today to find out how we can help support your staff's health and wellbeing

¹ <https://www.cipd.org.uk/about/press-releases/workplace-absences-highest-over-decade-new-report>

Part of these services are provided by a Third Party Supplier. Simplyhealth is a trading name of Simplyhealth Access, which is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Simplyhealth Access is registered and incorporated in England and Wales, registered no. 183035. Registered office: Hambleton House, Waterloo Court, Andover SP10 1LQ.



Workplace financial wellbeing services that work

Trusted support to help your employees improve their financial fitness

- Bespoke Financial Wellbeing Service
- Retirement Services
- Workplace Mortgage Advice Service
- Online Financial Wellbeing Service
- Services for senior people
- Global Financial Wellbeing Service



As at September 2023

Visit us on stand no. 21



hertility[™]

Stand
76

Hertility Health

Hertility is a **reproductive health company** shaping the future of the workplace with expert-led education, comprehensive health screening and policy review.

HOWDEN

30

Howden Employee Benefits & Wellbeing

Howden Employee Benefits & Wellbeing is a leading **employee benefits consultancy**, advising across small to multinational employers, helping them maximise their investment in benefits and wellbeing.



HUSSLE

74

Hussle

By partnering with thousands of amazing fitness venues across the UK, Hussle provide **flexible, modern corporate fitness benefits** which are perfect for the changing needs of a modern workforce.

HYMANS ROBERTSON

PERSONAL WEALTH

10

Hymans Robertson Personal Wealth

Hymans Robertson Personal Wealth is here to deliver greater **financial wellbeing** and security across the whole workforce. We help people grow their financial confidence by offering Wellbeing Workshops.

INFLECTION

FertilityIQ • MenopauseIQ • SensitivityIQ

57

Inflection

Inflection is a **digital education platform for menopause and family-building** in 65+ countries and languages.

isio.

62

Isio

We are an independent **full-service pensions and benefits consultancy that offers bold thinking** and a data-driven approach facilitated by the latest technology. We offer bespoke advice across risk and healthcare, strategic benefits design, employee support, financial wellbeing and DC consulting.



67

JAAQ

JAAQ is a **mental health & wellbeing platform** that delivers the right information, from the right experts, in the right format, at the click of a button.



70

James McKenzie Wills

We are a **specialist Will writing firm**, providing Wills, Trusts and LPAs providing expert guidance and support to employees at every stage of their life.

juniper

Stand
47

Juniper

Juniper is the radically accessible new way to offer your whole team **reproductive health insurance**. Simple, affordable and built for every body.

KareHero

33

KareHero

KareHero is the UK's most comprehensive **adult care support service for carers in the workplace**.



64

KPMG

KPMG will assist companies' top management to decide the most appropriate reward. Services include **benchmarking, talent attraction and retention, remuneration transparency and fairness**.

LIBRATUM

88

Libratum

Libratum provides an intelligent **AI-powered wellness solution** that educates, motivates and inspires employees to feel and perform at their best, optimise their health and enhance their wellbeing.

MAVEN

9

Maven Clinic

The **global women's and family healthcare** company that partners with employers and health plans to deliver more equitable, higher quality care.



35

Melios

Melios offers **private ADHD and Autism assessments and post-assessment support** for all ages online, recognised by NICE and NHS England.



37

Mercer Marsh Benefits

MMB is a world leader in workplace health and benefits, whether you're a domestic employer or large multinational we provide **broking, consulting and technology** to build the right benefits strategy for your business and employees.

For every moment, there's



66

MetLife UK

Our **employee benefits products** make colleagues feel valued and confident from the moment they join. Because we know that happier, healthier employees make happier, healthier businesses.

Mintago

Stand
16

Mintago

Mintago helps businesses adapt and support their employees in these challenging economic conditions. Our unbiased **financial wellbeing platform** is available to employees through their employers

nudge

3

nudge Global

nudge is a **global financial education solution**. Combining behavioural psychology, data and personalised education, nudge empowers people to develop their financial skills and knowledge.



24

Octopus Electric Vehicles

The employee benefit that makes you the hero. Electrify your benefits with **EV salary sacrifice**.

octopusmoney

36

Octopus Money

The future of employee engagement is personal conversations, not apps. We give every employee **1-to-1 support with their money**, helping to connect the dots between benefits at work and their lives.



34

Onebright

We help organisations navigate the maze of **mental health and wellbeing solutions**. We work across the mental health continuum from performance optimisation, early intervention, prevention and treatment



2

Peppy

Peppy: **Cutting through healthcare access woes with AI**. A cost-effective partner for your workforce's wellbeing in tight times.



59

Perci Health

Perci Health is a **cancer support platform** for people living with and beyond cancer and their caregivers. We connect employees to high-quality human cancer experts, who are focused on the physical, psychological, and practical impacts of cancer.



83

PwC

Come and see PwC's brand **new flexible benefits platform, Benefits+**, hosted within **Workday**, to find out how to transform the benefits experience for you and your organisation.

Stand
8

Randex Health

At Randex Health, we are committed to helping you build a healthier workforce. Our **corporate health programmes** are tailored to benefit your workplace and provide insights into key health areas.



72

Reframe Cancer

Reframe Cancer supports employers and employees throughout the **entire cancer journey** with a **personalised, nurse-led services** delivering in-depth clinical, practical and emotional support.



78

Salary Finance

The largest and longest-established **financial wellbeing provider** in the UK. Come and learn about how 650+ of the UK's largest employers provide this support to over 4.5 million employees in the UK today.



55

Sandals

Located across nine destinations in the Caribbean. Sandals and Beaches Resorts offers personal and extraordinary Caribbean **holiday experiences** for your employees and customers alike.



42

Seniorcare By Lottie

Seniorcare by Lottie is the UK's only **dedicated eldercare employee benefit**. With the help of an experienced team of Care Experts, Seniorcare is able to find the right care to suit your loved one and advise, support and guide you throughout your journey.



61

Simplyhealth

Simplyhealth supports businesses, individuals, and families with their everyday healthcare needs. We are led by our purpose of **improving access to affordable healthcare** for all in the UK.



15

TELUS Health

TELUS Health offers **holistic health solutions** that encompass mental, physical and financial health serving individuals and organisations around the world.



84

Tembo Money

Tembo is an award-winning **digital mortgage and savings platform**, backed with investment from Aviva. We help our customers who may be struggling with affordability to find a way to buy a home sooner.

Stand
75

The Electric Car Scheme

The Electric Car Scheme saves your employees 30-60% on the cost of any **electric car through salary sacrifice**. You receive complete risk protection, best prices available, all at no cost to employers.



41

The IVF Network

We provide invaluable resources and a supportive community for individuals navigating **fertility challenges**.



89

Tusker

Tusker is the UK's leading **salary sacrifice car scheme provider**, delivering this sought-after employee benefit to more than 1600 organisations for the past 15 years.



77

Unmind

Unmind is the leading **workplace mental health platform** that builds sustainable high-performance cultures. Science-backed and built for enterprise, we power the wellbeing strategies of some of the world's top brands.



29

Unum UK

Unum UK offers expert **health and wellbeing support alongside financial protection** through the workplace. We insure more than 2 million lives across the UK, with over 12,000 businesses trusting us.



11

Vitality

Vitality offers award winning **health insurance** with 5 star Defacto rating and our unique programme that rewards your employees for healthy living.



51

Vitrue Health

Vitrue Health is a **digital musculoskeletal (MSK) health platform** specialising in reducing MSK pain in the workplace. Vitrue Health eliminates workplace related pain and drives employee wellbeing.

Stand
45

Vivup

Vivup is an award-winning **employee benefits provider specialising in health and wellbeing**. Trusted by over 4000+ public and private sector organisations, supporting more than 3.3 million UK employees.



23

Wagestream

One thousand employers - like Asda, Greene King, Bupa, Next and the NHS make work more rewarding for their people with Wagestream, the world's most **popular financial benefits platform**.



22

WEALTH at work

WEALTH at work is a **leading financial wellbeing and retirement specialist** - helping employees and pension scheme members to improve their financial future.



6

Wellhub (formerly Gympass)

Our **corporate wellness platform** brings all aspects of employee wellness to one place. We link employees to partners in fitness, mindfulness, therapy, nutrition, & sleep in one cost-effective subscription.



1

Workhuman

We exist to make work more human for EVERY person on the planet through **Employee Recognition**.



17

WTW

At WTW, we provide **data-driven, insight-led solutions** in the areas of **people, risk and capital** that make your organisation more resilient, motivate your workforce, and maximise performance.

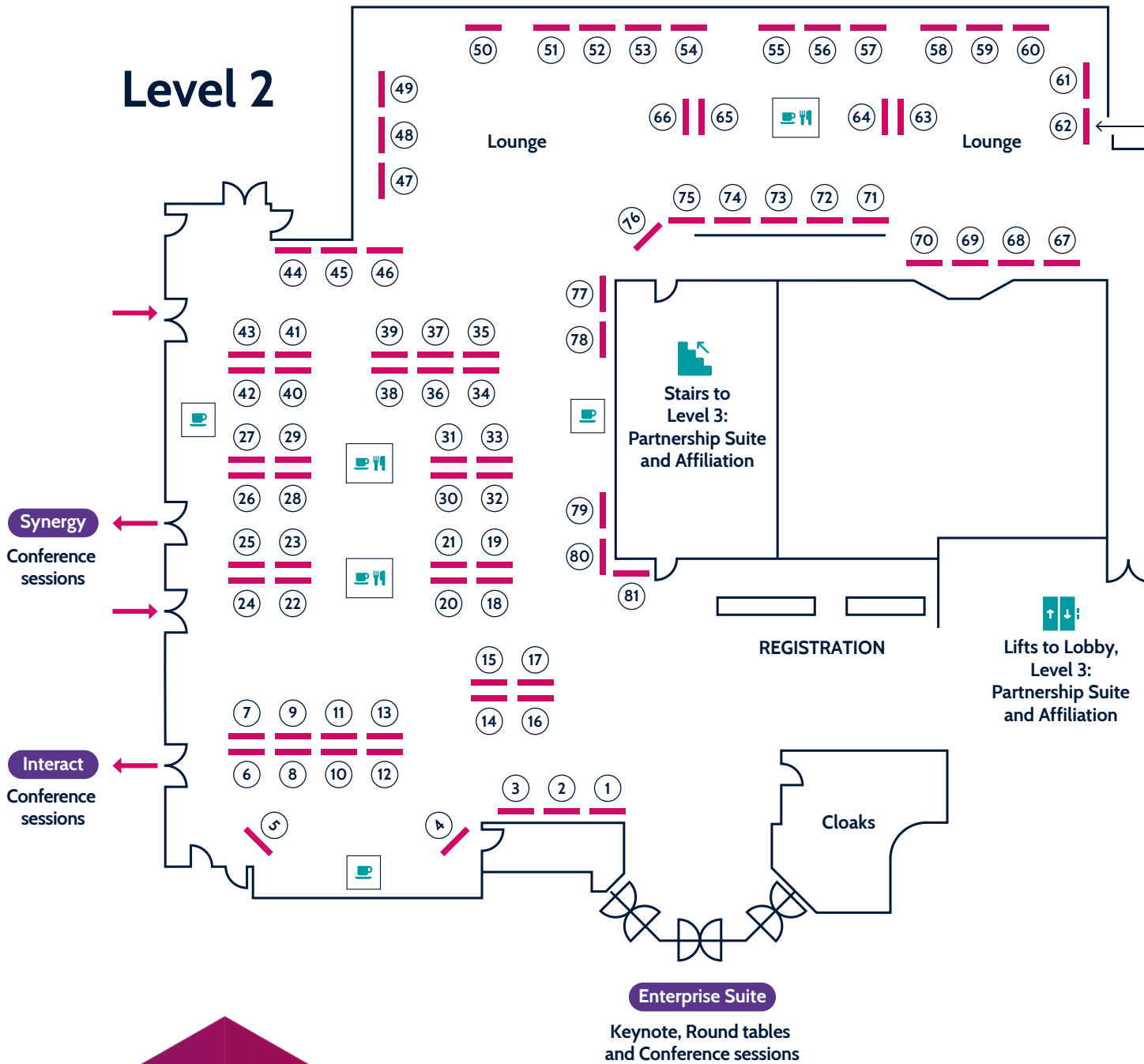


39

Zest

Has your **benefits platform** kept up with how you work? Times have changed, and clunky, one-size-fits-all benefits systems no longer cut it. Say hi to Zest and take your employee benefits personally.

Floor plan



reba Wellbeing Congress

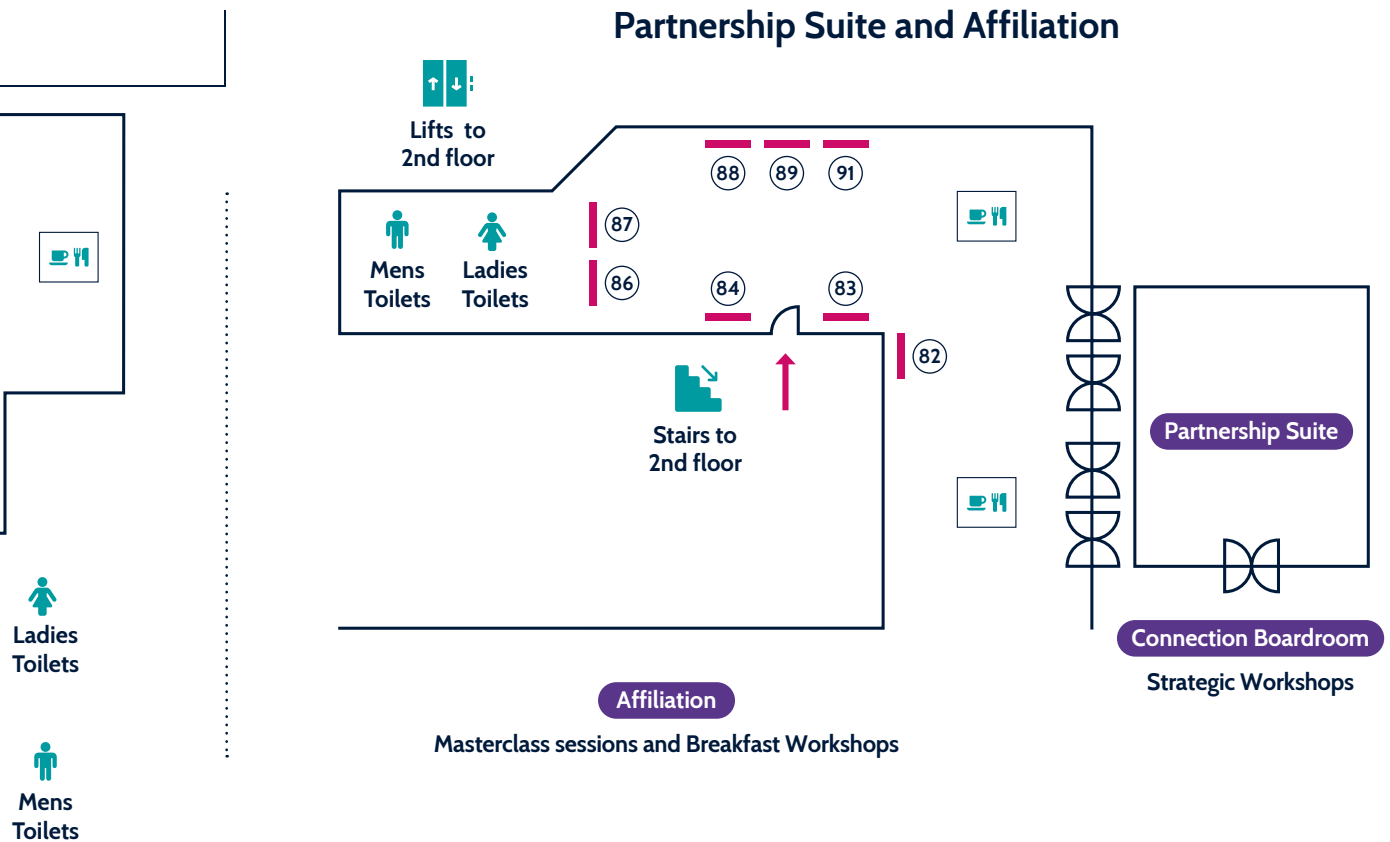
20 June 2024 | London

Exhibition floor plan
Sponsored by
isio.

Come and see us on stand 62

Level 3

Partnership Suite and Affiliation



Key to exhibitor stands

- | | | |
|--|--|---|
| <ul style="list-style-type: none"> 50 AAG Financial Education 69 Adora Digital Health 82 Adroit Legal Services 68 Aegon 38 Aon 4 Apiary Life 28 Apricity Fertility 56 Aslan 5 Aviva 18 AXA Health 79 Barnett Waddingham 46 Benefex 63 Benenden Health 54 Benify 87 betterspace 12 Bluecrest Wellness 86 Boutros Bear 65 Bubble 19 Carrot Fertility 32 Champion Health 26 Check4Cancer 25 Cleveland Clinic London Ltd 21 Close Brothers Asset Management 20 Cushon 71 Cycle Solutions 91 Deloitte 58 ElectriX 73 Elfkare 44 eMed UK 80 Employee Benefits Collective | <ul style="list-style-type: none"> 81 Epassi UK 48 EQL – Phio 27 EyeMed Vision Care UK 49 Fertifa 52 FluClinic2You 7 Gallagher 14 Generali Employee Benefits (GEB) Network 43 GoJoe 13 HCA Healthcare UK 31 HCML 40 Healix Health 53 Heka 76 Hertility Health 30 Howden Employee Benefits & Wellbeing 74 Hussle 10 Hymans Robertson Personal Wealth 57 Inflection 62 Isio 67 JAAQ 70 James McKenzie Wills 47 Juniper 33 KareHero 64 KPMG 88 Libratum 9 Maven Clinic 35 Melios 37 Mercer Marsh Benefits 66 MetLife UK 16 Mintago 3 nudge Global | <ul style="list-style-type: none"> 24 Octopus Electric Vehicles 36 Octopus Money 34 Onebright 2 Peppy 59 Perci Health 83 PwC 8 Radox Health 72 Reframe Cancer 78 Salary Finance 55 Sandals 61 Simplyhealth 42 Seniorcare by Lottie 15 TELUS Health 84 Tembo Money 75 The Electric Car Scheme 41 The IVF Network 89 Tusker 77 Unmind 29 Unum UK 11 Vitality 51 Vitruve Health 45 Vivup 23 Wagestream 22 WEALTH at work 6 Wellhub (formerly Gympass) 1 Workhuman 17 WTW 39 Zest |
|--|--|---|

Find us at Stand 54

Meet our experts and see a sneak preview of our brand new digital-first solution.



INFLECTION

MenopauseIQ • FertilityIQ • SensitivityIQ



www.inflectioniq.com
mary@inflectioniq.com

Talk to us on stand 57

"The best resource for cutting edge, balanced, and unbiased information."

Dr. Owen Davis
American Society for
Reproductive Medicine



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Agenda

Personalise your agenda

- 1 Choose your sessions: Select one option in each time block. *N.B. some sessions are invitation-only.*
- 2 Select at least one time block to explore the curated supplier marketplace of 85+ companies, where you can discover what's new and make valuable connections with leading providers.

08.00 Registration, breakfast and meet the exhibitors
 Explore the curated supplier marketplace to discover what's new and keep on top of the latest industry thinking

08.20 By invitation only: Breakfast workshops: Innovation showcase with exclusive first-look demos from Peppy and PwC

AFFILIATION 1

PEPPY
EXCLUSIVE live demo launch

BY INVITATION
Using AI to bring Spotify-level personalisation and UX to employee benefits

Hosted by
 Evan Harris, CEO, Peppy
 Elliot Miller, VP of Product, Peppy

AFFILIATION 3

PWC
UK-first demo of Benefits+ from PwC, exclusively for existing and soon-to-be Workday HCM customers.

BY INVITATION
Creating a seamless benefits experience with the brand new, PwC-owned Benefits+ flexible benefits platform, hosted in Workday

Hosted by
 Ben Leigh, Senior Manager, Benefits+ team, PwC
 Holly Chance, Associate, Benefits+ team, PwC

ENTERPRISE

09.15 Chair's welcome and introduction
 Debi O'Donovan, Co-founder & Director, REBA

ENTERPRISE

09.25 Opening keynote: Why we must focus on healthy ageing to create a resilient multigenerational workforce

An ageing workforce and rising retirement age means long-term brain and body health needs to become a top priority for employers – with a shift to focusing on resilience, prevention and effective and informed self-care.

Drawing on leading-edge thinking and latest research, Kimberly reveals how diet and nutrition quality plays a critical and significant role in mitigating health risks and supporting stress resilience and healthy brain ageing and protecting neurological longevity.

Kimberley Wilson, host of BBC Radio 4 podcast – *Made of Stronger Stuff* and author of *How to Build a Healthy Brain* published in 2020 and *Unprocessed: How the Food We Eat is Fuelling our Mental Health Crisis* published in 2023
 Moderator: Jo Gallacher, Content Director, REBA

10.05 Meet the exhibitors and networking coffee break
 Explore the curated supplier marketplace featuring the best range of wellbeing benefits solutions you'll find anywhere under one roof. Use your time at the event to discover what's new in the market and find inspiration for your future strategies.

10.40 Topical breakout speaker sessions, masterclasses and strategic workshops

Hear from industry experts providing actionable advice and insight. Panels, speaker sessions, masterclasses and workshops will run across six concurrent streams.

INTERACT	ENTERPRISE	PARTNERSHIP	SYNERGY	AFFILIATION	CONNECTION BOARDROOM
<p>OPTION 1 10.40 – 11.00</p> <p>Supporting employees' need for financial advice: Hot-off-the-press research into the current position and attitudes to financial wellbeing in UK workplaces Speaker Jeanette Makings <i>Head of Workplace Financial Wellbeing</i> Close Brothers</p>	<p>OPTION 2 10.40 – 11.00</p> <p>I shouldn't say this but... we've got workplace health wrong Speaker Harry Bliss <i>CEO</i> Champion Health</p>	<p>OPTION 3 10.40 – 11.25</p> <p>PANEL Current trends and shifts in employee health and protection benefits Strategic partner Generali Speakers Dana Citron <i>Head of Global Health and Wellbeing</i> DHL Group</p>	<p>OPTION 4 10.40 – 11.00</p> <p>Using data and wellbeing analytics to improve workforce resilience Speaker David Collington <i>Partner, Head of Benefit Consulting</i> Barnett Waddingham</p>	<p>OPTION 5 10.40 – 11.20</p> <p>MASTERCLASS Shifting responsibilities and practical ways to unlock everyone's health at work (launching the 2024 Employee Wellbeing Research) Speakers Eugene Farrell <i>Mental Health Consulting Lead</i> AXA Health</p>	<p>OPTION 6 10.40 – 11.25</p> <p>WORKSHOP Tackling inequalities in workplace healthcare: how to create fair and equitable access for your employees Hosted by Camilla Brooke <i>Head of Corporate, SME and Intermediary Sales</i> Simplyhealth</p>
<p>11.05 – 11.25</p> <p>Fireside chat with Moody's: Working for the future by supporting employees to become financially resilient Speakers Karen Hartmann <i>Vice President – Head of Compensation and Benefits EMEA</i> Moody's Corporation Emma Douglas <i>Managing Director - Workplace</i> Aviva</p>	<p>11.05 – 11.25</p> <p>Using strategic recognition to strengthen wellbeing initiatives and build a skills-based environment to effectively train and retain talent Speaker Lynette Silva Heelan <i>Principal Consultant & Practice Lead</i> Workhuman</p>	<p>Daniela Masters <i>Head of Global Health and Wellbeing Programs</i> Generali</p> <p>Jake Sanders <i>Global Wellbeing Lead</i> Diageo</p>	<p>11.05 – 11.25</p> <p>The ever-evolving role of employee benefits software in employee wellbeing Speaker Guy Clarkson <i>Digital Growth Leader</i> Mercer Marsh Benefits</p>	<p>Ashleigh Tonks <i>Employee Wellbeing Manager</i> AXA UK</p>	<p>Tina Kennedy <i>Product Director – Healthplan</i> Simplyhealth</p>
<p>Moderator Jake Attfield <i>Head of Strategy</i> Fair4All Finance</p>	<p>Moderator Katharine Moxham <i>Spokesperson</i> Group Risk Development (GRiD)</p>	<p>Moderator Debi O'Donovan <i>Co-founder & Director</i> REBA</p>	<p>Moderator Jenni Wilson <i>Expert health insurance and healthcare industry consultant</i></p>	<p>Moderator Aidan Lever <i>Research Director</i> REBA</p>	

OPTION 7 Explore the supplier marketplace: meet the exhibitors

11.25 Explore the supplier marketplace: meet the exhibitors

Explore the curated supplier marketplace featuring the best range of wellbeing benefits solutions you'll find anywhere under one roof. Use your time at the event to discover what's new in the market and find inspiration for your future strategies.

11.45 Breakout panel and speaker sessions and strategic workshops

INTERACT	ENTERPRISE	PARTNERSHIP	SYNERGY	AFFILIATION	CONNECTION BOARDROOM
<p>OPTION 1 11.45 – 12.05</p> <p>Exclusive findings: The impact of financial stress on workforce wellbeing and productivity Speaker Emily Trant <i>Chief Impact Officer</i> Wagestream</p>	<p>OPTION 2 11.45 – 12.05</p> <p>Reframing manager bashing: supporting line managers and their teams to thrive Speaker Ryan Hopkins <i>Chief Impact Officer and best-selling author</i> JAAQ</p>	<p>OPTION 3 11.45 – 12.05</p> <p>CASE STUDY Proactive prevention through healthcare trust delivers more than £40m cost savings for Centrica Speakers Pamela Gellatly <i>Strategic Development Director</i> HCML David House <i>Non-Executive Director</i> HCML</p>	<p>OPTION 4 11.45 – 12.05</p> <p>Addressing high functioning anxiety in the workplace: is your workplace wellbeing strategy fit for purpose? Speaker Shamira Graham <i>Chief Commercial Officer</i> Onebright</p>	<p>OPTION 5 11.45 – 12.25</p> <p>MASTERCLASS Get behind the latest Benefits Design research to understand how business and cost pressures will drive the need for more evidence-based benefits strategies Speakers Matthew Gregson <i>Executive Director</i> Howden Employee Benefits & Wellbeing</p>	<p>OPTION 6 11.45 – 12.25</p> <p>WORKSHOP Using recognition strategically to drive workplace culture goals Hosted by Lynette Silva Heelan <i>Principal Consultant & Practice Lead</i> Workhuman</p>
<p>12.10 – 12.30</p> <p>Global financial wellbeing: exploring employee financial health and revealing the secret to achieving financial goals Speaker Tim Perkins <i>Co-founder</i> nudge</p>	<p>12.10 – 12.30</p> <p>Are we all just wasting our time? The harsh reality of workplace wellbeing Speaker Gethin Nadin <i>Psychologist, Author, and Chief Innovation Officer</i> Benefex</p>	<p>12.10 – 12.30</p> <p>Mitigating rising benefit costs with prevention and behaviour change Speakers Niall Degan <i>Strategic Broking Lead</i> Aon Dr Jeanette Cook <i>Principal Strategic Consultant</i> Aon</p>	<p>12.10 – 12.30</p> <p>Rethinking wellbeing: Unpacking the proof that a box-ticking exercise is not enough Speaker Dr Katie Tryon <i>Director of Health Strategy</i> Vitality</p>	<p>John Heatley <i>Head of Key & Global Accounts</i> Howden Employee Benefits & Wellbeing</p>	
<p>Moderator Jake Attfield <i>Head of Strategy</i> Fair4All Finance</p>	<p>Moderator Katharine Moxham <i>Spokesperson</i> Group Risk Development (GRiD)</p>	<p>Moderator Janet Cooper OBE <i>experienced reward professional and chair of three Remuneration Committees</i></p>	<p>Moderator Jenni Wilson <i>Expert health insurance and healthcare industry consultant</i></p>	<p>Moderator Aidan Lever <i>Research Director</i> REBA</p>	

OPTION 7 Explore the supplier marketplace: meet the exhibitors

12.30 Explore the supplier marketplace, meet the exhibitors and enjoy a buffet lunch

Explore the curated supplier showcase featuring the best range of wellbeing benefits solutions you'll find anywhere under one roof. Use your time at the event to discover what's new in the market and find inspiration for your future strategies

13.45 Breakout panel and speaker sessions and strategic workshops

Hear from industry experts providing actionable advice and insight. Panels, speaker sessions, masterclasses and workshops will run across up to six concurrent streams.

INTERACT	ENTERPRISE	PARTNERSHIP	SYNERGY	AFFILIATION	CONNECTION BOARDROOM
OPTION 1 13.45 – 14.05	OPTION 2 13.45 – 14.05	OPTION 3 13.45 – 14.30	OPTION 4 13.45 – 14.05	OPTION 5 13.45 – 14.25	OPTION 6 13.45 – 14.30
The unique financial wellbeing challenges facing mid-lifers, and how employers can offer support Speaker Julie Hammerton Managing Partner Hymans Robertson Personal Wealth	Mind the gap - why prevention and health confidence could be the missing link in your health strategy Speakers Dominique Kent CEO Bluecrest Dr Martin Thornton Chief Medical Officer Bluecrest	EMPLOYER PANEL What are the workforce wellbeing issues coming down the line: and how Gen Z are shaking up the employee experience Speakers Melissa Emmanuel Global Director of People Operations and Reward, Tom Ford International Dr Elizabeth Feigin Chartered Psychologist and expert in intergenerational working, Millennial and Generation Z culture Lewis Rooke Reward Manager Gymshark	Exploring healthcare trusts and the integral role of a Nurse-Led service Speakers John Dean Consulting Development Director Healix Kiera Wallis Head of Clinical Operations Healix	MASTERCLASS Building inclusive benefits: access the latest WTW global wellbeing data and hear directly from employers as they debate if inclusive employee benefits actually create inequality Speakers Lucie McGrath Head of Wellbeing and Client Strategy WTW Valentina Rochhi Senior International Benefits Director WTW	WORKSHOP Managing and mitigating the economic and emotional impact of life events and challenges on your workforce Hosted by Emily Foy Director of UK and Europe Operations ApiaryLife Katie Lynch Founder and CEO ApiaryLife
14.10 – 14.30	14.10 – 14.30		14.10 – 14.30		
Creating employee ownership of pensions to drive value, engagement and retention Speaker Steve Watson Head of Proposition Cushon	Using family-forming benefits to improve inclusion and employee retention Speaker Deirdre O'Neill Co-Founder, Chief Commercial & Legal Officer Hertility		Creating an early cancer detection strategy that works across the whole of workforce Speaker Professor Gordon Wishart Founder, Chief Medical Officer and CEO Check4Cancer		
Moderator Jake Attfield Head of Strategy Fair4All Finance	Moderator Katharine Moxham Spokesperson Group Risk Development (GRiD)	Moderator Jo Gallacher Content Director REBA	Moderator Jenni Wilson Expert health insurance and healthcare industry consultant	Moderator Aidan Lever Research Director REBA	

OPTION 7 Explore the supplier marketplace: meet the exhibitors

INTERACT	ENTERPRISE	PARTNERSHIP	SYNERGY	AFFILIATION
OPTION 1 14.40 – 15.00	OPTION 2 14.40 – 15.00	OPTION 3 14.40 – 15.25	OPTION 4 14.40 – 15.00	OPTION 5 14.40 – 15.20
Wellbeing data: A pragmatic approach to data and analytics Speaker Andreas Hunter Head of Wellbeing Gallagher	CASE STUDY AWE: Redefining the recipe of workplace productivity Speaker Liz Walker Chief Operating Officer Unum UK Cleo Howie Senior Manager, Health and Wellbeing AWE	PANEL Pay and Reward strategies to support employee wellbeing Strategic partner KPMG Speakers Scott Cullen Partner, Reward Consulting KPMG Susie Godfrey Head of Performance and Reward – EMEA, Norton Rose Fulbright Amanda Moore Head of Reward OVO	Insights and lessons on how to use data to drive value and create consistency in your global wellbeing strategy Speaker Steven Thomson Director of Partnerships, EMEA TELUS Health	MASTERCLASS A healthy workforce - opportunities to retain great talent while mitigating the risks of rising healthcare costs and long-term chronic illnesses for businesses Speakers Stephanie Leung Co-founder and CEO KareHero
15.05 – 15.25	15.05 – 15.25		15.05 – 15.25	
Shaping the future of workplace financial wellbeing and what the ingredients for success look like Speaker Sarah Long Head of New Business WEALTH at Work	What role does AI play in reward and benefits and how it can save your job Speakers Eric Humphrey VP Engineering Peppy Sarah Rees Head of Marketing Peppy		Is rising staff absence the new normal? How preventative employee benefits can help improve health outcomes, engage talent and manage costs Speaker Adrian Matthews Head of Employee Benefits UK and Europe MetLife	Tamar Hughes Director of Talent Development and Inclusion Phoenix Group
Moderator Jake Attfield Head of Strategy Fair4All Finance	Moderator Katharine Moxham Spokesperson Group Risk Development (GRiD)	Moderator Janet Cooper OBE experienced reward professional and chair of three Remuneration Committees	Moderator Jenni Wilson Expert health insurance and healthcare industry consultant	Moderator Aidan Lever Research Director REBA

OPTION 6 Explore the supplier marketplace: meet the exhibitors

15.25 Visit the supplier marketplace, meet the exhibitors and networking afternoon tea

Explore the curated supplier showcase featuring the best range of wellbeing benefits solutions you'll find anywhere under one roof. Use your time at the event to discover what's new in the market and find inspiration for your future strategies

15.55

OPTION 1**Curated roundtables**

A key feature and highlight for attendees is the opportunity to come together in small groups to share thinking and ideas on key issues and common challenges. Join one pre-selected topic (see your badge) from the below list, and take part in an independently hosted, 45-min vendor-free roundtable discussion:

- 1 Mitigating future workforce health risks: the rise of prevention benefits to address future health needs
- 2 Building financial literacy across different life ages and stages
- 3 Reviewing benefits for value, impact and effectiveness
- 4 Global benefits design to support inclusive and equitable access
- 5 Pay and reward strategies to support employee wellbeing
- 6 Impact of AI and digitisation on benefits decision-making and delivery
- 7 Mental resilience: strategies for a multi-generational workforce
- 8 Benefits to support life stages and major life events

OPTION 2**Explore the supplier marketplace: meet the exhibitors**

Take some time to chat with the wide range of leading providers in the exhibition. Find out what's new, explore the many different solutions available and connect with current and potential partners in this curated showcase of top suppliers.

ENTERPRISE**16.40 Closing keynote: On the sofa with... Claudia Winkleman**

Known for her engaging on-screen presence, BAFTA award-winning television presenter, radio personality and journalist Claudia Winkleman will bring her quick wit to the REBA Wellbeing Congress closing keynote interview. The Strictly Come Dancing and The Traitors host will join Debi O'Donovan on the sofa to talk about life, work and wellbeing following her recent decision to leave Radio 2 to spend more time with the family.

17.15 After party drinks reception sponsored by Peppy with special guest, Claudia Winkleman**17.45 Event close**

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Wellbeing Congress

20 June 2024 | London

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- Identify priorities for the following year & beyond
- Create robust, forward-looking strategies
- Explore new solutions from leading providers

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